



School District No. 71 (Comox Valley)

Hornby Island Community School PRINCIPALSHIP

Effective **August 1, 2024**

The Comox Valley School District is seeking an innovative and dynamic leader to join the Comox Valley leadership team as Principal of Hornby Island Community School. This role is an exciting opportunity for transformative leadership within a vibrant rural community school.

Tranquil and pristine, Hornby Island sits just off the east coast of Vancouver Island and offers a rugged mix of northwest rainforest and magnificent warm-water swimming beaches.

Situated on the unceded traditional territory of the K'omoks First Nation, Hornby Island was formerly known as Ja-dai-aich or "outer island". A wide spectrum of people has been drawn to the Island over many years, each group adding to the island's diverse culture and community engagement.

HIRING CRITERIA FOR PRINCIPALSHIP

Educational Leadership

The Board requires principals to have a Master's Degree or must be enrolled in an working towards completion of a Master's Degree and a valid membership with the Teacher Regulation Branch of the BC Ministry of Education and Child Care. Further, preferred candidates for the Hornby Island principalship will demonstrate successful school-based leadership and administration experience, as well as:

- a commitment to student-centred approaches, the principles of inclusive schools, and the practises of Truth and Reconciliation
- a consultative approach, involving students, parents, school staff, and the community
- appreciation for the community school model and an understanding of the important role that parents and community play within the school and educational programming
- the ability to establish and maintain a positive, caring, and thriving learning environment
- a recent record of teaching excellence, including inquiry-based and place-based learning approaches - a component of this principalship includes a teaching assignment
- the ability to inspire staff and facilitate effective implementation of innovative teaching practices
- effective problem-solving and conflict management skills, and the ability to diffuse crisis situations
- collaboration with Parent Advisory Councils and ability to communicate and work effectively with community partners

- strong organizational and management skills, including financial management
- experience working with human resources and labour management
- excellent interpersonal, communication, and listening skills
- visibility and engagement in all aspects of the school
- a commitment to supporting directions of the Board of Education and implementation of the district's strategic plan
- a commitment to ongoing personal and professional development

If you are an exceptional educational leader interested in making a difference for students and families within a progressive school district, we would like to hear from you!

To apply

School District 71 welcomes diverse candidates and encourages applications from members of groups experiencing barriers to equity. As an inclusive learning community, we are committed to actively creating and fostering a culture of inclusivity where voices are heard, people are seen, and values are respected. We care about the uniqueness of our applicants, employees, students, and community, and we do so in a safe space fueled by curiosity and acceptance. Persons with disabilities who anticipate needing accommodations for any part of the application and hiring process may contact Human Resources at hr@sd71.bc.ca and we will work with you to meet your needs.

Qualified applicants are invited to apply in confidence by submitting a detailed resume with supporting documentation, a statement of their educational philosophy, and three professional references (supervisors only please) through **Make a Future at: <https://bit.ly/3V8b5IY> by 13:00 on Monday April 8th, 2024.**

Annual salary range \$144,882 to \$153,083

Interviews are anticipated to be held in May. Only short-listed candidates will be contacted. We sincerely thank all applicants for submitting their candidacy and for their interest in School District 71 (Comox Valley).

An Equal Opportunity Employer